

## Disability access and inclusion plan 2020 to 2024

Perth Festival



Easy English



## Hard words

This book has some hard words.

The first time we write a hard word

- the word is in **blue**
  
- we write what the hard word means.

## You can get help with this book



You can get someone to help you

- read this book
  
- know what this book is about

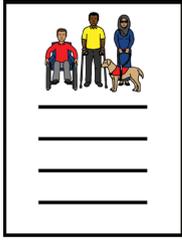


- find more information.

## About this book

# PERTH FESTIVAL

This book is written by Perth Festival.



This book is about our disability access and inclusion plan or the plan.

The plan says how we will work to make sure that

- everyone can come to Perth Festival
- everyone can take part in Perth Festival.



To make the plan we spoke with

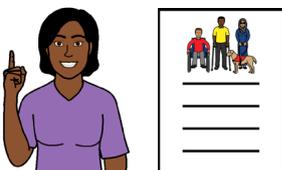
- people who work with us
- artists

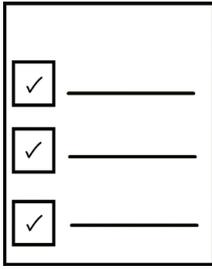


- people in the community



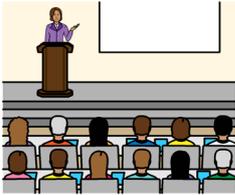
- people who know how to make plans that work well for everyone.





There are 3 main goals in the plan.

Each goal has lots of smaller goals.

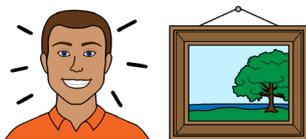


The 3 main goals are about

- **leadership**
  - how we can make things better in art and disability so other groups follow us



- **accessibility**
  - how we can make sure everyone can take part in our events



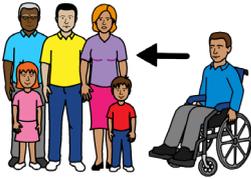
- **valuing art and artists**
  - how we can celebrate and show art from artists with disability to as many people as possible.

# Goal 1 Leadership

We want our leadership goals to be used by other groups to make sure all people with disability can

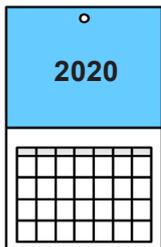


- access events



- be included.

## Our leadership goals



We will

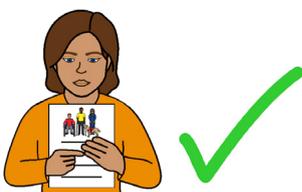
- write our plan in 2020



- follow our plan when we have events



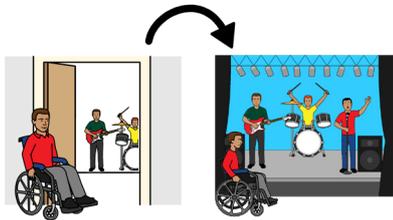
- make sure our plan is accessible in different ways for different people



- look over our plan to make sure it still works for us.



We want more people with disability to come to our events.



We will

- make sure our events are accessible for everyone



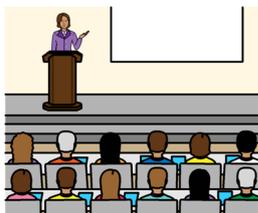
- train people who work at our events about accessibility



- make sure people with disability know our events are accessible to them



- make sure the places we have our events at in Perth are always accessible



- make sure people who speak at our events are inclusive

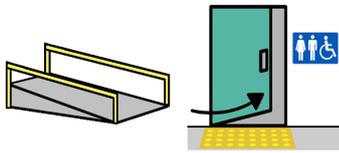


- look at how accessible our information is.



We want to make sure we keep making things

- better

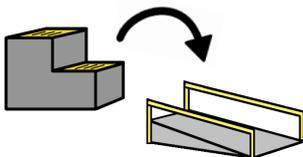


- more accessible.



We will

- ask for and give information about all parts of our events to make them more accessible



- make changes that make things better



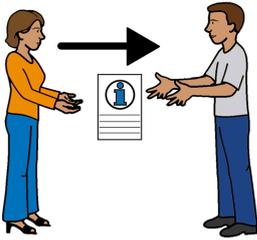
- look at the changes we have made to see how they have worked.

We want to work with people and groups who can make our events more accessible.

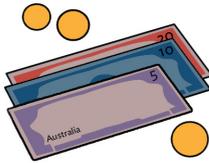


We will

- work with groups to promote our events to people and artists with disability



- learn and share information about accessibility with other people and organisations



- get money from other organisations that can help to make our events more accessible.

We want all our staff to be trained in how to support people with disability.



We will

- train all of our staff about disability
- give staff videos and information about disability
- give extra disability training to managers and key staff.



We want to make sure we can meet our access and inclusion goals.

We will

- make sure we have enough money to meet our goals



- ask for more money when we need to
- ask other organisations for money.

We want people with disability to work with us and feel included.



We will

- make our job descriptions and interviews accessible



- work with staff with disability to support them



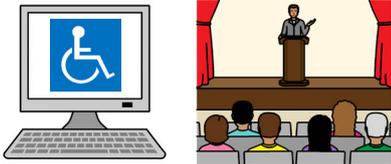
- help staff access mental health care and support



- look at how we could run a work program for people with disability

- make sure the programs and organisations we work with are accessible and inclusive.

We want other organisations to know that we care about access and inclusion.



We will

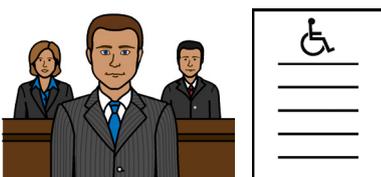
- teach and share information about access and inclusion with the public



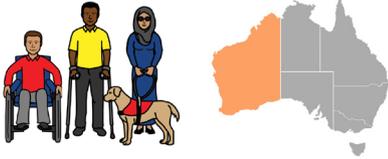
- talk about access and inclusion with other art organisations and groups



- talk about artists with disability with other art organisations and groups



- look at how we could work with the government to make a document about access and inclusion that can be shared in Western Australia.



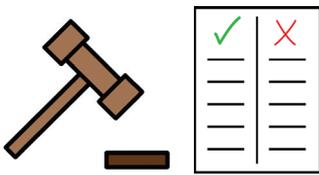
We want to work with the disability sector in Western Australia.

We will

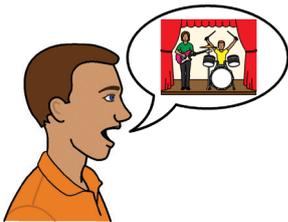
- work with organisations and government in the disability sector



- know about changes to laws and rules



- tell people with disability and disability organisations about our events.



We want to make sure the Board think about access and inclusion.



We will

- tell the Board about access and inclusion problems for people with disability



- look at having people with disability on the Board.



We want to do research in an accessible and inclusive way.



We will

- look at how we could do a survey after our events to learn more about access and inclusion



- make sure people with disability can take part in our research



- look at how many people with disability work for us and come to our events.

## Goal 2 Accessibility

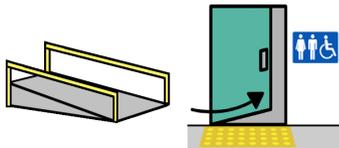


We want our accessibility goals to help make sure everyone can take part in our events.

### Our accessibility goals

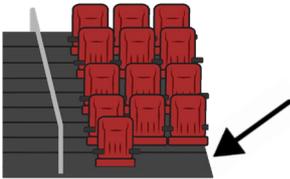


We want the places we have our events to be physically accessible.

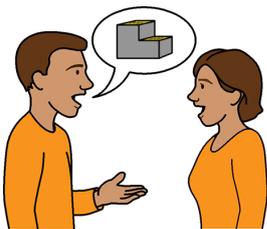


We will

- make sure all areas are accessible and safe



- make sure there are accessible seats



- tell our staff about any access problems that might happen

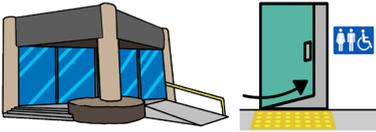


- make sure people with disability can access all areas when there are crowds.

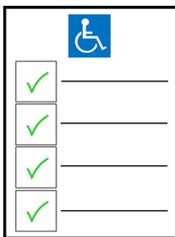


We will also

- encourage the places we use to be as accessible as possible



- ask for and promote changes to places to become more accessible



- make an access checklist we can use before and during our events to make sure everything is accessible



- work with organisations who can check that the places we use for our events are accessible.



We want all of our communications to be accessible and inclusive.

We will make sure all of our communications can be accessed in different ways and the public know where to find them.

We want to make sure everyone knows that we are accessible and inclusive.

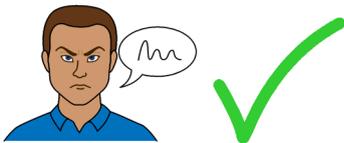
We will



- make sure people can access our information in different ways and in accessible formats



- promote all parts of our art and disability programs



- make sure our feedback and complaints process is accessible



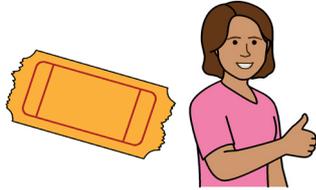
- promote our events through disability and health organisations and groups



- make sure our website is accessible

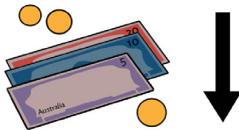
- make sure the videos on our website are accessible.

We want our booking and ticket processes to be accessible.



We will

- make access to ticketing easier



- make sure tickets are **not** too expensive for people with disability



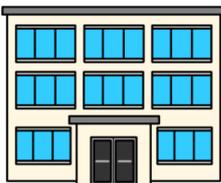
- tell other organisations about our accessible ticketing.

We want our office to be accessible for our staff.

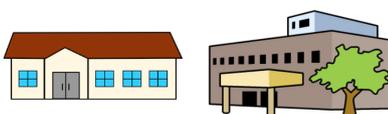


We will

- make our office more accessible



- ask to make the building more accessible



- look at other accessible office spaces we could use.

We want to make sure our work is inclusive.



We will

- talk about access with our staff at meetings
- promote art and disability resources to our staff.

We want to make sure staff use our access services.



We will

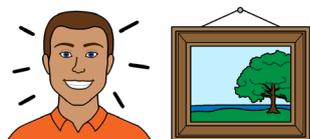
- tell staff about what work will include access services



- look into new technology that could make access better

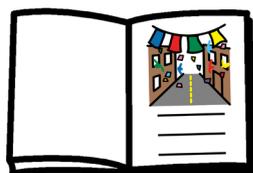
- review the types of access services we use.

## Goal 3 Valuing art and artists



We want to celebrate and show art from artists with disability to as many people as possible.

### Our valuing art and artist goals

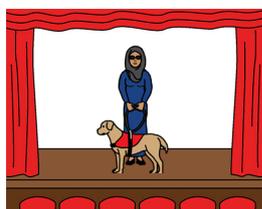


We want to promote art and artists with disability in our Festival program.



We will

- keep up to date on new artists with disability



- promote work where people with disability act as characters with disability

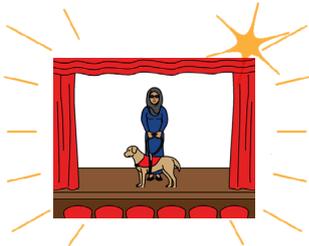


- keep looking for and working with artists with disability from all over the world



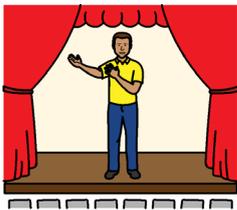
- follow what other organisations do to promote art and artists with disability.

We want to keep asking to buy art from artists with disability.



We will

- look for new shows from artists with disability



- support access and inclusion once new art and theatre is performed.



We want to make sure that all types of art are accessible to everyone.



We will

- think about access and inclusion when we make new events

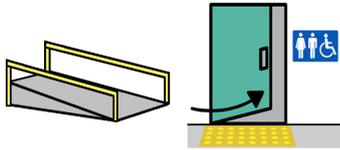


- make sure we include artists with disability as part of our team when we make new events



- work with other organisations to encourage artists with disability into different areas of art.

We want to keep supporting artists with disability and make all artwork accessible.

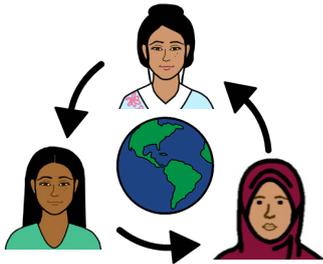


We will

- keep supporting the access needs of artists with disability



- support artists with disability to make their art careers bigger and better



- support artists with disability from other countries to connect with Australian artists and opportunities to promote their work.

We want to keep teaching artists with disability through workshops and other opportunities.



We will

- keep training artists with disability



- help artists with disability make new connections with other artists and groups



- look at how we can include more artists with disability in our training programs



- make opportunities for artists to work with us



- promote new programs with enough time for artists with disability to apply for funding to take part



- keep in touch with artists who have done training programs with us.



## More information

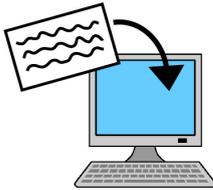
For more information contact  
Perth Festival.



Call 08 6488 2000



Website [www.perthfestival.com.au](http://www.perthfestival.com.au)



Email [access@perthfestival.com.au](mailto:access@perthfestival.com.au)



### If you need help to speak or listen

Contact Perth Festival through the  
National Relay Service or NRS.

Call the NRS help desk  
1800 555 660

Go to the NRS website

[communications.gov.au/accesshub/nrs](http://communications.gov.au/accesshub/nrs)

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Scope's Communication and Inclusion Resource Centre wrote the Easy English version in November, 2020.

To contact Scope call 1300 472 673 or visit [www.scopeaust.org.au](http://www.scopeaust.org.au)

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